

**Job Opening**  
**Nurse**  
**UNSMIL-LL5-GJO010/2022**

<b>Title:</b>	Nurse
<b>Level/type:</b>	LL5
<b>Duty Station:</b>	Sirte
<b>Section:</b>	Medical Unit
<b>Date of Issue:</b>	17 May 2022
<b>Deadline for applications:</b>	31 May 2022

**Women candidates are strongly encouraged to apply to the mentioned position**

**HOW TO APPLY:**

**STEP 1: INTERESTED APPLICANTS SHOULD SUBMIT THEIR APPLICATION USING THE UNITED NATIONS PERSONAL HISTORY FORM P.11**

(P.11 obtainable at the following web site: <https://unsmil.unmissions.org/sites/default/files/p11-form.doc>)

**ANY APPLICATIONS RECEIVED IN A FORMAT DIFFERENT TO THE UNITED NATIONS PERSONAL HISTORY FORM (P.11) WILL NOT BE CONSIDERED.**

**STEP 2:** Qualified candidates must submit their application using the P.11 template listed in STEP 1 by e-mail to [unsmil-hrstaffing@un.org](mailto:unsmil-hrstaffing@un.org). The application MUST include only the Job Opening No. in the subject line of their e-mail (e.g., UNSMIL-LL-5-GJO010/2022)

**ORGANIZATIONAL SETTING AND REPORTING:**

This post is located within the Medical Unit of the United Nations Support Mission in Libya (UNSMIL). The post is located in Sirte, Libya. The incumbent will be under the overall supervision of the Chief Medical Unit.

On 29 April 2022, the Security Council, by its resolution 2629 (2022) renewed the mandate of the United Nations Support Mission in Libya (UNSMIL) through 31 July 2022, by roll-over of its resolutions 2542 (2020) of 15 September 2020, 2570 (2021) of 16 April 2021 and 2599 (2021) of 30 September 2021. The Security Council, in resolution 2542 (2020), tasked UNSMIL, as an integrated special political mission, in full accordance with the principles of national ownership, to exercise mediation and through its good offices to: (i) further an inclusive political process and security and economic dialogue; (ii) further the continued implementation of the Libya Political Agreement; (iii) help consolidate the governance, security and economic arrangements of the



Government of National Accord, including support for economic reform in collaboration with international financial institutions; (iv) help to achieve a ceasefire and, once it is agreed by the Libyan parties, provide appropriate support to its implementation; (v) support subsequent phases of the Libyan transition process, including the constitutional process and the organisation of elections; (vi) coordinate and engage closely with international actors including neighboring countries and regional organizations; (vii) provide support to key Libyan institutions; (viii) support, on request, the provision of essential services and delivery of humanitarian assistance, including in response to the COVID-19 pandemic, in accordance with humanitarian principles; (ix) monitor and report abuses and violations of human rights and violations of international humanitarian law, including sexual violence in conflict, notably through the effective deployment of women and child protection advisers; (x) provide support in securing uncontrolled arms and related materiel and countering their proliferation; and (xi) co-ordinate international assistance, and provision of advice and assistance to GNA-led efforts to stabilize post-conflict zones, including those liberated from Da'esh. On 16 April 2021, the Security Council, through resolution 2570 (2021), tasked UNSMIL to provide support to the Libyan-led and Libyan-owned ceasefire monitoring mechanism including through the facilitation of confidence-building measures and the scalable and incremental deployment of UNSMIL ceasefire monitors.

#### **JOB DESCRIPTION:**

Within the limit of the delegated authority, the incumbent will be responsible of the following tasks:

- Takes part in the day-to-day clinical activities of the clinic. This includes performing medical briefings for incoming staff and conducting first aid training.
- Schedules routine and on demand medical examinations of Staff.
- Offers nursing consultations and assists the clinic Doctors in consultations and emergencies where appropriate. This includes conducting triage and managing the care of injured persons in any location following accident, natural disaster, or attack; and coordinating medical evacuation in cooperation with UNSMIL HQ clinic and advising evacuees/escorts on the requirements for evacuation.
- Assists in arrangements for the deceased personnel from reception to repatriation of human remains.
- Takes part in the roster of medical personnel offering emergency services out of the clinic hours. This includes escorting missions out of UN compound as authorized by CMO, UNSMIL
- Is responsible for maintenance of medical records and monthly medical reports for all Mission staff based in the Sector, not part of formed Unit.
- Is responsible for safe filling of medical records with due respect to the confidentiality and for the return of the records to the HQ clinic.
- Reviews immunization status of staff and offers advice on vaccinations.
- Files tests results and X-Rays from mission laboratory and external providers after these have been reviewed and signed by the clinic Doctors.
- Is responsible for the dispensing of drugs prescribed by the clinic Doctors or where the



- right to dispense has been delegated to the Nurse in writing.
- Orders re-supplies of drugs, consumables, and supplies for the Clinic from the UNSMIL HQ clinic.
  - Performs other duties as required

### COMPETENCIES:

**Professionalism:** Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

**Client Orientation:** Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view. Establishes and maintains productive partnerships with clients by gaining their trust and respect. Identifies clients' needs and matches them to appropriate solutions. Monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems. Keeps clients informed of progress or setbacks in projects. Meets timeline for delivery of products or services to client.

### QUALIFICATIONS:

**Education:** Completion of high school and further formal education/training in nursing such as registered Professional Nurse designation or equivalent is required. Knowledge of operating anesthesia machine, mechanical ventilator, monitor, defibrillator, sterilizer, Pulse oximeter, glucometer, and centrifuge is required.

Certification and registration to practice Nursing in his/her own country is required.

Advanced Cardiac Life Support (ACLS) certification is desirable.

Pre-Hospital Trauma Life Support (PHTLS) or equivalent certification is desirable.

**Work Experience:** At least 5 years of progressive clinical experience in general nursing is required.

Experience in intensive care, emergency medicine, and health administration is required.



**Language:** English and French are the working languages of the United Nations Secretariat. For the position advertised, fluency in English and Arabic is required.

#### **ASSESSMENT:**

Evaluation of qualified candidates may include an assessment exercise which may be followed by a competency-based interview.

#### **SPECIAL NOTICE:**

The purpose of this job opening is to generate a list of qualified candidates for inclusion in the Nurse, GS5 roster. Successful candidates will be placed on the roster and subsequently will be considered for available Nurse GS5 positions open only to roster members. Roster membership does not guarantee selection.

Recruitment in the General Service category shall be made in the country or within commuting distance of each office, irrespective of their nationality and of the length of time they may have been in the country and shall comply with any host country agreement in effect. Applicants who are not nationals from Libya must meet the relevant employment requirements of the host country, including fulfilling visa or work permit stipulations.

An appointment shall not be granted to a person who is the father, mother, son, daughter, brother, sister, stepchildren, or step sibling of a staff member. This restriction applies to relationships within the United Nations Secretariat and not to those with the separately administered Agencies, Funds or Programmes.

#### **ADDITIONAL INFORMATION:**

Ability to remain calm and assist the colleagues in emergency situations, willingness to work extra hours, alertness, emotional stability, a high sense of confidentiality.

Due to the high volume of applications received, ONLY those applicants who are short-listed will be notified.

[Incomplete applications or applications received after the deadline will not be considered.](#)

The necessity for ensuring the highest standards of efficiency, competence and integrity remain the paramount considerations in the employment of personnel. To ensure fairness and transparency, selection will be made on a competitive basis through a selection panel.