



<b>Consultant Opening for (Legal Expert) UNSMIL-C-28/2017 (Open for 14 days)</b>	
<b>Title:</b>	Legal Expert
<b>Level:</b>	Consultant
<b>Duty Station:</b>	Tunis, Tunisia
<b>Section:</b>	Human Rights/Transitional Justice/Rule of Law
<b>Date of Issue:</b>	05 September 2017
<b>Deadline for applications:</b>	18 September 2017
<b><u>Women candidates are strongly encouraged to apply to the mentioned position</u></b>	
<b>HOW TO APPLY:</b>	<b>STEP 1:</b> Interested applicants should submit the United Nations Personal History Form (P11 obtainable at the following web site: <a href="https://unsmil.unmissions.org/sites/default/files/p11-form.doc">https://unsmil.unmissions.org/sites/default/files/p11-form.doc</a> )
	<b>STEP 2:</b> Qualified candidate MUST submit his/her application with all the documents listed in STEP 1 by e-mail to <a href="mailto:unsmil-hrstaffing@un.org">unsmil-hrstaffing@un.org</a> copy to <a href="mailto:elayashy@un.org">elayashy@un.org</a> , and MUST include only the JO No. in the subject line of their e-mail (e.g. UNSMIL- Consultant-XX/2017)
<b>Background/Objectives:</b>	The consultancy aims to achieve the following objectives: <ul style="list-style-type: none"> <li>• Identify key Libyan legislation in relation to the following thematic areas: laws on prisons, laws on the judiciary, laws on NGOs and laws on freedom of association.</li> <li>• Ensure UNSMIL has an updated list of key legislation</li> <li>• Provide an assessment of the identified legislation in light of international and regional human rights and rule of law instruments</li> <li>• Provide recommendations on using the assessment to design future technical support to the Libyan counterparts</li> </ul>
<b>Functions:</b>	The consultant will report to the Director of the Human Rights/Transitional Justice/Rule of La Division and will perform the following functions: <ol style="list-style-type: none"> <li>a) Identify key Libyan legislation related to the above-mentioned topics;</li> <li>b) Review the laws in light of international human rights and rule of law standards</li> <li>c) Prepare a detailed report with the findings of the review. The report should contain at least 30 pages divided in three sections, namely: laws on the judiciary, laws on prisons and laws on freedom of associations. The report should focus on the compliance with international human rights and rule of law standards with an emphasis on current shortcomings of the legal system. The consultant should also produce an executive summary of the report.</li> <li>d) Prepare recommendations (at least 10 pages), focusing on the required amendments to comply with international human rights and rule of law standards as well as potential areas of UNSMIL's technical support.</li> </ol>



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<b>Deliverables:</b>	<p>a) List all tangible and measurable outputs, objectives and targets of the work assignment, as well as specific activities to achieve the required outputs and targets;</p> <p>b) Specific delivery dates and details as to how the work must be delivered (e.g. electronic submission, hard copy). Ensure that deliverables for remote work (e.g., home country) are separately explained with specific timeframe. The dates and details shall be subdivided into “milestones” where appropriate, linking deliverables with specific dates or periods. The payment of any instalments must be linked to satisfactory deliverable at specific time intervals as certified by the manager;</p> <p>c) Progress reports in English should be required regularly to ensure the supervisor is holding the consultant accountable and monitoring progress.</p> <p>d) Specify that advice given to counterparts should be reflected in memos shared with, or progress reports provided to, the UNSMIL supervisor. Seminars, trainings or workshops prepared or conducted by the consultant must result in a participant list and brief report on the objectives and outcomes of the event.</p> <p>e) Provide indicators for the evaluation of outputs, including timeliness, achievement of goals and quality of work;</p> <p>f) A final report is required, in English, approved by the supervisor, before the consultant will receive a final payment.</p> <p>g) Payment of fees will be explicitly subject to satisfactory completion of services at appropriate milestones.</p>
<b>Professionalism:</b>	<p>Ability to provide seasoned effective specialized advice in a broad range of human resources, financial, logistical, and administrative areas to Head of Office/Mission, and to Headquarters and senior mission staff; ability to ensure adequate preparation of reports or rationale with respect to key logistic and administrative decisions; strong negotiation and conflict-resolution skills. Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.</p>
<b>Communication:</b>	<p>Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.</p>
<b>Planning and Organizing:</b>	<p>Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.</p>



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<p><b>Eligibility Criteria</b></p>	<p><b>Education</b></p> <ul style="list-style-type: none"> <li>• An advanced degree in law</li> </ul> <p><b>Work/Research Experience</b></p> <ul style="list-style-type: none"> <li>• At least 15 years of experience in the academic, judicial or legal field;</li> <li>• In depth knowledge of international human rights and rule of law instruments</li> <li>• Extensive understanding of the issues related to legal reform, including research and preparation of research papers;</li> <li>• Experience with UN internal reporting tools is desirable.</li> <li>• Previous experience working in Libya is an asset</li> </ul> <p><b>The successful candidate will:</b></p> <ul style="list-style-type: none"> <li>• Be fluent in English and Arabic, both spoken and written.</li> <li>• Demonstrate integrity by modelling the UN's values and ethical standards</li> <li>• Promote the vision, mission, and strategic goals of UNSMIL</li> <li>• Have experience in the preparation of human rights and rule of law reports</li> <li>• Demonstrate strong writing, communications, interpersonal, and facilitation skills.</li> </ul>
<p><b>Additional information:</b></p>	<p><b>Duration of Work:</b></p> <p>The duration of the consultancy is 70 days. The consultancy can be home based. The consultant will need to travel to Tunis for 7 days during the assignment. A first draft of the report should be submitted to UNSMIL after 50 days of the start of the consultancy, in order to receive initial feedback and comments.</p> <p>Due to the high volume of applications received, ONLY those applicants who are short-listed will be notified.</p> <p><b><u>Incomplete applications or applications received after the deadline will not be considered.</u></b></p> <p>The necessity for ensuring the highest standards of efficiency, competence and integrity remain the paramount considerations in the employment of personnel. To ensure fairness and transparency, selection will be made on a competitive basis through a selection panel.</p>